

**MINUTES OF THE REGULAR MEETING  
HELD ON WEDNESDAY, FEBRUARY 8, 2017**

The Regular Meeting of the Board of Education of the School District of the City of Hamtramck, Wayne County, Michigan, was held on Wednesday, February 8, 2017 at 6:30 p.m. at the Administration Building, 3201 Roosevelt St., Hamtramck, MI 48212.

The meeting was called to order by President Srodek at 6:30 p.m.

Present: Members Srodek, Major, Lukas, Hadwan, Khan, Chowdhury and Obaid

Absent: None

**ACCEPTANCE OF AGENDA**

Motion by Member Hadwan  
Seconded by Member Obaid

RESOLVED, that the Board of Education accepts and approves the Agenda, with any additions and deletions.

Ayes: Members Srodek, Major, Lukas, Hadwan, Khan, Chowdhury and Obaid

Nays: None

Absent: None

MOTION CARRIED.

**AUDIENCE PARTICIPATION**

Ms. Laurie Kroon commented on the safety issues at the High School – mainly in the parking lots and before and during school. Students have little or no regard for the safety of others while driving to and from school.

Mr. Hesham Arobyee from the Hamtramck Warriors Soccer Club spoke briefly with the Board. They are requesting the use of Keyworth Stadium as their home field and would like assistance with the associated costs. Mr. Niczay will continue to have conversations with the group.

**CORRESPONDENCE**

Letter from Autumn Pabst (added) *Read by Mr. Hadwan*

**BOARD MEMBER DISCUSSION**

Ms. Srodek reminded everyone that there will be a fundraiser for Kosciuszko Middle School held on February 10<sup>th</sup> after school. Monies raised will help with transportation costs for college visits.

She also expressed her sincere appreciation for all the sympathy expressed upon the death of her grandmother.

There was a Board Training held on Saturday with MASB to assist members with the Superintendent Evaluation Process.

Mr. Hadwan spoke about 3 students at the high school who may need some assistance with funding for college activities that they have been chosen for. GoFundMe pages have been established.

**CONSENT AGENDA**

Motion by Member Hadwan  
Seconded by Member Khan

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the following items under the Consent Agenda:

- a. Approval of Minutes from:
  1. Organizational Meeting Minutes from January 18, 2017
  2. Regular Meeting Minutes from January 18, 2017
  3. Special Meeting Minutes from January 24, 2017
- b. Acceptance of Resignation – Resignation of **Fouad Hussain**, ELL Paraprofessional for Hamtramck Public Schools, effective January 17, 2017.
- c. Approval of Employment – Employment of **Anthony Eggert**, Basketball Aide for the Recreation Department, \$9.25 per hour, maximum of 15 hours per week, effective January 25, 2017.
- d. Approval of Employment – Employment of **Gaia Klotz**, resident of Detroit, as an Activity Leader for the HOPE Program, \$10.00 per hour, maximum of 15 hours per week, effective February 13, 2017.
- e. Approval of Employment – Employment of **Alana Hubbell**, resident of Detroit, as an Activity Leader for the HOPE Program, \$10.00 per hour, maximum of 15 hours per week, effective February 13, 2017.
- f. Approval of Employment – Employment of **Amal Quteibi**, resident of Hamtramck, as a Special Education Paraprofessional at Early Childhood Elementary School, \$12.00 per hour, maximum of 32.25 hours per week, effective February 13, 2017. Funded through Act. 18.
- g. Acceptance of Resignation – Resignation of **Autumn Pabst**, teacher at Hamtramck High School, effective February 17, 2017.

Ayes: Members Srodek, Major, Lukas, Hadwan, Khan, Chowdhury and Obaid

Nays: None

Absent: None

MOTION CARRIED.

**INFORMATION/ACTION ITEMS**

*Reports by Superintendent:*

Sodexo – Brian Swift

Mr. Swift informed the Board that they have received funds from the company for the Healthy Schools Program and will be donating them to the HOPE after school students.

DECA – Mr. Niczay congratulated the DECA Team and recognized Mr. John Rostek and Ms. Rula Bilbeisi for their hard work and dedication to the team.

**OLD BUSINESS**

**ACTION ITEMS**

General Fund  
Board Report  
February 8, 2017

Attached hereto is a listing of invoices and checks now due for supplies, materials, equipment or services delivered or rendered to the School District. These invoices and checks represent purchases made or services ordered upon approved resolutions of the Board of Education for the current fiscal year. Where required or when possible, competitive prices have been obtained prior to placing orders, and where quality specifications permitted, purchases were made or services obtained at the lowest price quoted.

Invoices examined and recommended for approval by the Board of Education.

Thomas Niczay  
Superintendent of Schools

APPROVAL OF INVOICES AND CHECK REGISTER

Motion by Member Lukas  
Seconded by Member Obaid

RESOLVED, that the Check Register for the period January 19, 2017 through February 8, 2017 as enclosed, be approved.

Ayes: Members Srodek, Major, Lukas, Hadwan, Khan, Chowdhury and Obaid

Nays: None

Absent: None

MOTION CARRIED.

APPROVAL OF EMPLOYMENT

Motion by Member Hadwan  
Seconded by Member Khan

RESOLVED, that the Board of Education does hereby approve the employment of **Emily Larson** as a Spanish Teacher at Kosciuszko Middle School, step 2 for a Bachelor's Degree, effective February 6, 2017 through the end of the 2016-2017 school year.

Ayes: Members Srodek, Major, Lukas, Hadwan, Khan, Chowdhury and Obaid

Nays: None

Absent: None

MOTION CARRIED.

APPROVAL OF EMPLOYMENT

Motion by Member Lukas  
Seconded by Member Hadwan

RESOLVED, that the Board of Education does hereby approve the employment of **Carolyn Cartwright** as the Adult Education Navigator, \$25.09 per hour, maximum of 26 hours per week, effective February 13, 2017. Funding through Section 107/Adult Ed Funds.

Ayes: Members Srodek, Major, Lukas, Hadwan, Khan, Chowdhury and Obaid

Nays: None

Absent: None

MOTION CARRIED.

APPROVAL OF COMPETITION ATTENDANCE

Motion by Member Hadwan  
Seconded by Member Obaid

RESOLVED, that the Board of Education does hereby approve the request of the Hamtramck High School DECA Team to attend the **DECA State Competition** to be held in Detroit, MI March 10-12, 2017. 29 students plus advisors will be attending. Funded by students, school store revenue and State Added Costs.

Ayes: Members Srodek, Major, Lukas, Hadwan, Khan, Chowdhury and Obaid

Nays: None

Absent: None

MOTION CARRIED.

APPROVAL OF CONFERENCE REQUEST

Motion by Member Hadwan  
Seconded by Member Major

RESOLVED, that the Board of Education does hereby approve the request of Jaleelah Ahmed to attend the **61<sup>st</sup> Annual MRA Passport to Possibilities Conference** to be held in Grand Rapids, MI March 10-13, 2017. Funded through Immigrant Funds.

Ayes: Members Srodek, Major, Lukas, Hadwan, Khan, Chowdhury and Obaid

Nays: None

Absent: None

MOTION CARRIED.



**AUDIENCE PARTICIPATION**

APPROVAL OF EMPLOYMENT

Motion by Member Hadwan  
Seconded by Member Obaid

RESOLVED, that the Board of Education does hereby approve the employment of **Allyson Trudell** as a 4<sup>th</sup> Grade Teacher at Dickinson East Elementary School, step 2 for a Master's Degree, effective February 21, 2017.

Ayes: Members Srodek, Major, Lukas, Hadwan, Khan, Chowdhury and Obaid

Nays: None

Absent: None

MOTION CARRIED.

ADOPTION OF EVALUATION TOOL

Motion by Member Obaid  
Seconded by Member Major

RESOLVED, that the Board of Education does hereby adopt the Michigan Association of School Boards 2016 Superintendent Evaluation Tool.

Ayes: Members Srodek, Major, Lukas, Hadwan, Khan, Chowdhury and Obaid

Nays: None

Absent: None

MOTION CARRIED.

**CLOSED SESSION**

Motion by Member Hadwan  
Seconded by Member Khan

RESOLVED, that the Board of Education does hereby go into Closed Session for the following purpose:

*Tenure Charges*  
*Opinion of Attorney*

Ayes: Members Srodek, Major, Lukas, Hadwan, Khan, Chowdhury and Obaid

Nays: None

Absent: None

MOTION CARRIED.

The meeting went into Closed Session at 7:13 p.m. (after a 10 minutes recess)

**OPEN SESSION**

Motion by Member Khan  
Seconded by Member Obaid

RESOLVED, that the Board of Education does hereby resume the meeting in Open Session.

Ayes: Members Srodek, Major, Lukas, Hadwan, Khan, Chowdhury and Obaid

Nays: None

Absent: None

MOTION CARRIED.

The meeting resumed in Open Session at 8:39 p.m.

APPROVAL OF TENURE CHARGES

Motion by Member Khan  
Seconded by Member Major

WHEREAS, on February 2, 2017 Superintendent Thomas Niczay, pursuant to Article IV, Section 2 of the Teachers' Tenure Act, filed with the Board secretary Tenure Charges against Kraig Caurdy, a teacher at Hamtramck High School who has attained tenure status with the District; and

WHEREAS this Board has the duty under Article IV, Section 2 of the Teachers' Tenure Act to decide and to determine whether or not to proceed upon said proposed Tenure Charges or to modify the Tenure Charges; and

WHEREAS, this Board has been advised by its administration of the basis for the proposed Tenure Charges, as filed, and has deliberated with regard to whether or not to proceed upon these Tenure Charges and whether or not to modify those Charges and to proceed upon the modified Chargers or not; and

WHEREAS, this Board is informed and advised that on February 3, 2017 Superintendent Niczay mailed Mr. Caurdy a copy of the Tenure Charges and in that same mailing indicated that he had also filed the Tenure Charges with the Board; and

WHEREAS, Mr. Caurdy received notice of the Tenure Charges, an explanation of the District's evidence, and has had an opportunity to respond to those Tenure Charges, either personally, by representative, and/or in writing.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. This Board hereby decides and determines to proceed upon the Tenure Charges as filed by Superintendent Niczay on February 2, 2017, without modification, including the recommendation and proposed outcome of termination contained in those charges.
2. The Board hereby adopts the reasons and rational for discharge, without modification, as set forth in the Tenure Charges.
3. This Board hereby authorizes and directs its Superintendent to provide and to furnish to Mr. Caurdy the following:
  - a. A copy of this Resolution which shall serve as the Board's written decision to proceed upon the Tenure Charges as filed; and

b. A copy of the Tenure Charges dated February 2, 2017, which were filed with the Board secretary on February 2, 2017 and upon which this Board has decided and determined to proceed; and

c. A copy of the Teachers' Tenure Act, as amended, MCL 38.71 *et seq.*, including a statement of the affected teacher's rights under Article IV thereof, in compliance with Article IV, Section 2 of the Teachers' Tenure Act, MCL 38.102.

4. This Board hereby directs and authorizes its Superintendent to inform Mr. Caurdy that he may contest this Board's decision to proceed upon the Tenure Charges by filing a Claim of Appeal with the State Tenure Commission and by serving a copy of that Claim of Appeal upon this Board not later than twenty (20) days after her receipt of this Board's Resolution to Proceed upon the Tenure Charges.

5. Further, the Superintendent if this District shall inform Mr. Caurdy that if he does not contest the Board's decision to proceed in the time and manner specified in Article IV, Section 4 of the Teachers' Tenure Act, the recommendation and proposed outcome of this matter, as specified in the Tenure Charges, as filed with and as acted upon by this Board, will take effect and that he shall be considered to have waived any right to contest such action.

6. The Tenure Charges against Mr. Caurdy were filed with the Board secretary on February 2, 2017 and that this Board decided and determined to proceed upon those Tenure Charges on February 8, 2017.

All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution shall be and the same are hereby rescinded.

Votes: Aye: Members Srodek, Major, Lukas, Khan, Chowdhury and Obaid

Nay: Member Hadwan

Abstain: None

MOTION CARRIED.

TRANSPORTATION SERVICES

Motion by Member Khan  
Seconded by Member Major

RESOLVED, that the Board of Education hereby delegates to the Superintendent or his designee the authority to commence negotiating the particulars of a contract with each bidder for District transportation services and hereby delays the awarding of any bid, if any, until a recommended contract is submitted to the Board for approval.

Ayes: Members Srodek, Major, Lukas, Hadwan, Khan, Chowdhury and Obaid

Nays: None

Absent: None

MOTION CARRIED.

**ADJOURNMENT**

Motion by Member Khan  
Seconded by Member Hadwan

RESOLVED, that the Meeting be adjourned.

Ayes: Members Srodek, Major, Lukas, Hadwan, Khan, Chowdhury and Obaid

Nays: None

Absent: None

MOTION CARRIED.

The Meeting adjourned at 8:41 p.m.

Respectfully submitted,

\_\_\_\_\_  
Salah Hadwan, Secretary

Approved:

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Magdalena Srodek, President