

**MINUTES OF THE REGULAR MEETING
HELD ON WEDNESDAY, OCTOBER 14, 2015**

The Regular Meeting of the Board of Education of the School District of the City of Hamtramck, Wayne County, Michigan, was held on Wednesday, October 14, 2015 at 6:30 p.m. at the Administration Building, 3201 Roosevelt St., Hamtramck, MI 48212.

The meeting was called to order by President Srodek at 6:32 p.m.

Present: Members Srodek, Major, Shulgon, Lukas, Huda and Starr

Absent: Member Khan

ACCEPTANCE OF AGENDA

Motion by Member Shulgon
Seconded by Member Major

RESOLVED, that the Board of Education accepts and approves the Agenda, with any additions and deletions.

Ayes: Members Srodek, Major, Shulgon, Lukas, Huda, and Starr

Nays: None

Absent: Member Khan

MOTION CARRIED.

AUDIENCE PARTICIPATION

N/A

CORRESPONDENCE

Letter from Azra Muhic dated October 5, 2015 (read by Ms. Shulgon)

Letter from Emmett Long (read by Ms. Shulgon)

Letter from Brian Soltis dated September 14, 2015 (read by Ms. Shulgon)

Letter from Laconda Bonner dated September 18, 2015 (read by Ms. Shulgon)

Letter from Jennifer Lilienthal dated September 28, 2015 (read by Ms. Shulgon)

Letter from Sara Cavataio dated September 25, 2015 (read by Ms. Shulgon)

Letter from Changamire Parker dated September 21, 2015 (read by Ms. Shulgon)

Letter from Ashley Coolman dated October 1, 2015 (read by Ms. Shulgon)

Letter from Michael Heck dated October 6, 2015 (read by Ms. Shulgon)

BOARD MEMBER DISCUSSION

Ms. Srodek spoke on various issues. She thanked everyone who shared condolences for Mr. Walters. She is asking that everyone continue to keep his family in their thoughts and prayers.

Ms. Srodek also reminded everyone of a few upcoming events and encouraged participation. On October 17th there will be a Mom to Mom Sale at the Community Center. On October 24th the Hamtramck Fire Department will be holding a fundraiser at the Fowling Warehouse and on October 29th the DCFC will be hosting a Keyworth Kickoff – also at the Fowling Warehouse.

Mr. Major commented on Azra Muhic's letter and would like to see more staff recognition activities in the District.

CONSENT AGENDA

Motion by Member Lukas
Seconded by Member Shulgon

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the following items under the Consent Agenda:

- a. Approval of Minutes from:
 1. Regular Meeting Minutes from September 9, 2015
 2. Special Meeting Minutes from September 23, 2015
- b. Acceptance of Resignation – Resignation of **Emmett Long**, Special Education Paraprofessional, effective September 11, 2015.
- c. Acceptance of Resignation – Resignation of **Brian Soltis**, Plumber for Hamtramck Public Schools, effective September 25, 2015.
- d. Acceptance of Resignation – Resignation of **Laconda Bonner**, Afternoon Coordinator for the Recreation Department, effective immediately.
- e. Acceptance of Resignation – Resignation of **Jennifer Lilienthal**, Special Education Teacher, effective September 28, 2015.
- f. Acceptance of Resignation – Resignation of **Sara Cavataio**, Literacy Coach for Hamtramck Public Schools, effective October 9, 2015.
- g. Acceptance of Resignation – Resignation of **Changamire Parker**, HOPE Tutor at Hamtramck High School, effective September 21, 2015.
- h. Acceptance of Resignation – Resignation of **Ashley Coolman**, Teacher at Hamtramck High School, effective October 16, 2015.
- i. Acceptance of Resignation – Resignation of **Michael Heck**, Adult Education Teacher, effective June 30, 2015.
- j. Approval of Employment – Employment of **Walter Harris III**, resident of Detroit, as the Afternoon Coordinator for the Recreation Department, \$10.00 per hour, maximum of 27.5 hours per week, effective October 19, 2015.
- k. Approval of Employment – Employment of **Cheri Bist**, resident of Hamtramck, as a Part time Office Clerk at Kosciuszko Middle School, \$8.50 per hour, maximum of 25 hours per week, effective October 15, 2015.

- l. Approval of Employment – Employment of **Amila Causevic**, resident of Hamtramck, as a part-time Office Aide for the Adult Education Department, \$8.50 per hour, maximum of 26 hours per week, effective October 15, 2015.
- m. Approval of Employment – Employment of **Delaney Sullivan**, resident of Northville, as a Tutor for the HOPE Program, \$10.50 per hour, maximum of 15 hours per week, effective October 15, 2015.
- n. Approval of Employment – Employment of **LaTanya Short-Bolden**, resident of Hamtramck, as a Tutor for the HOPE Program, \$10.50 per hour, maximum of 15 hours per week, effective October 15, 2015.
- o. Approval of Purchase – Purchase in the amount of \$21,117.02 from **Pearson Education** for the purchase of Connected Math Licenses for Grade 7, funding through Title I.
- p. Approval of Purchase – Purchase in the amount of \$20,340.55 from **Pearson Education** for the purchase of Connected Math Licenses, funding through Title I.
- q. Approval of Purchase – Purchase in the amount of \$19,200.00 from **Burlington English, Inc.** for the purchase of the Burlington English computer program, funding through Adult Education.
- r. Approval of Purchase – Purchase in the amount of \$21,400.00 for 12 Month License for **Failure Free Reading**. Funding through Title I.
- s. Approval of Employment – Employment of **Susan Wroblewski**, Secretary to the Assistant Principal at Hamtramck High School (48 weeks), Grade 3 step 1 of the AFSCME schedule, effective October 15, 2015.

Ayes: Members Srodek, Major, Shulgon, Lukas, Huda, and Starr

Nays: None

Absent: Member Khan

MOTION CARRIED.

INFORMATION/ACTION ITEMS*Reports by Superintendent:**Junior Achievement Awards – HHS Students*

Mr. Victor Evanoff was present with one of the students who participated in the Junior Achievement contest. All students who received awards were given a Certificate of Achievement from the Board.

*HPS Libraries (written report) – Nancy Erickson**Focus School 4th Quarter Report - Kosciuszko Middle School*

Mr. Nuo Ivezaj gave his 4th quarter report for Kosciuszko Middle School.

*Priority Schools 4th Quarter Report - Holbrook Elementary School
Hamtramck High School*

Mr. Miller, although new to the District, gave the 4th quarter report for Holbrook Elementary School. Mr. George also gave the report for Hamtramck High School.

Daily Five & Guided Reading – Kathleen Hill & Carla Timocko (ECE)

Ms. Hill and Mrs. Timocko shared their successes with the programs that they are using to help the preschool students improve their reading abilities.

Conference Report – Jean St. Germaine

Ms. St. Germaine reported on the MPAA Conference that she recently attended.

Count Day Report – Jean St. Germaine

Ms. St. Germaine also reported on current student numbers. The enrollment is well above what was budgeted for.

Disproportionality Report (Special Education) – Shalika Robie

Ms. Robie gave a report on the Disproportionality Audit that was held in the District. The audit seemed to go well.

Sinking Fund/Safety Grant Report – Wayne Satterfield

Mr. Satterfield reported on the funds received from the Sinking Fund Millage and how dollars have been spent up to this point. He also gave a brief report on projects that are slated to take place in the near future.

OLD BUSINESS

ACTION ITEMS

General Fund
Board Report
October 14, 2015

Attached hereto is a listing of invoices and checks now due for supplies, materials, equipment or services delivered or rendered to the School District. These invoices and checks represent purchases made or services ordered upon approved resolutions of the Board of Education for the current fiscal year. Where required or when possible, competitive prices have been obtained prior to placing orders, and where quality specifications permitted, purchases were made or services obtained at the lowest price quoted.

Invoices examined and recommended for approval by the Board of Education.

Thomas Niczay
Superintendent of Schools

APPROVAL OF INVOICES AND CHECK REGISTER

Motion by Member Major
Seconded by Member Lukas

RESOLVED, that the Check Register for the period September 10, 2015 through October 14, 2015 as enclosed, be approved.

Ayes: Members Srodek, Major, Shulgon, Lukas, Huda, and Starr

Nays: None

Absent: Member Khan

MOTION CARRIED.

RESOLUTION OF CONDOLENCES

Motion by Member Starr
Seconded by Member Shulgon

WHEREAS, the angel of death has visited our district and removed from this earth **Titus Rudolph Walters**, whose soul has absented itself from us to be present with the Lord, and

WHEREAS, **Titus Rudolph Walters** had been a faithful, dedicated member of the Hamtramck Public Schools Board of Education for many years, during which time he gained many friends, all of whom feel this bereavement deeply, and

WHEREAS, the Board of Education desires to commemorate the loss this District has sustained through the death of **Titus Rudolph Walters**.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education by resolution to be spread upon its public record, does hereby express its deep sorrow and utmost regret upon the untimely death of the deceased and does hereby extend to the bereaved family of the deceased the utmost sincere sympathy of its members.

BE IT FURTHER RESOLVED, that the Secretary of the Board is hereby authorized to forward a certified copy of this resolution to the immediate family of the deceased.

Ayes: Members Srodek, Major, Shulgon, Lukas, Huda, and Starr

Nays: None

Absent: Member Khan

MOTION CARRIED.

APPROVAL OF EMPLOYMENT

Motion by Member Shulgon
Seconded by Member Lukas

RESOLVED, that the Board of Education does hereby approve the employment of **Laurie O'Dell**, as a Third Grade Teacher at Holbrook Elementary School, step 0 for a Master's Degree, effective September 22, 2015.

Ayes: Members Srodek, Major, Shulgon, Lukas, Huda, and Starr

Nays: None

Absent: Member Khan

MOTION CARRIED.

APPROVAL OF EMPLOYMENT

Motion by Member Shulgon
Seconded by Member Starr

RESOLVED, that the Board of Education does hereby approve the employment of **Joyce Richardson**, as a Special Education Teacher for Hamtramck Public Schools, step 0 for a Master's Degree, effective September 25, 2015.

Ayes: Members Srodek, Major, Shulgon, Lukas, Huda, and Starr

Nays: None

Absent: Member Khan

MOTION CARRIED.

APPROVAL OF EMPLOYMENT

Motion by Member Shulgon
Seconded by Member Starr

RESOLVED, that the Board of Education does hereby approve the employment of **Colleen O'Donoghue**, as a Counselor at Hamtramck High School, step 0 for a Master's Degree, effective September 25, 2015.

Ayes: Members Srodek, Major, Shulgon, Lukas, Huda, and Starr

Nays: None

Absent: Member Khan

MOTION CARRIED.

APPROVAL OF EMPLOYMENT

Motion by Member Lukas
Seconded by Member Shulgon

RESOLVED, that the Board of Education does hereby approve the employment of **Amanda Lesko** as a Second Grade Teacher at Early Childhood Elementary School, step 0 for a Master's Degree, effective September 28, 2015.

Ayes: Members Srodek, Major, Shulgon, Lukas, Huda, and Starr

Nays: None

Absent: Member Khan

MOTION CARRIED.

APPROVAL OF EMPLOYMENT

Motion by Member Lukas
Seconded by Member Shulgon

RESOLVED, that the Board of Education does hereby approve the employment of **Jamie Blake** as a Kindergarten Teacher at Dickinson East Elementary School, step 0 for a Bachelor's Degree, effective October 1, 2015.

Ayes: Members Srodek, Major, Shulgon, Lukas, Huda, and Starr

Nays: None

Absent: Member Khan

MOTION CARRIED.

APPROVAL OF EMPLOYMENT

Motion by Member Shulgon
Seconded by Member Lukas

RESOLVED, that the Board of Education does hereby approve the employment of **Sonya Waters** as the Title I At-risk 9th & 10th Grade Interventionist at Hamtramck High School, annual salary of \$49,500 prorated, effective October 15, 2015.

Ayes: Members Srodek, Major, Shulgon, Lukas, Huda, and Starr

Nays: None

Absent: Member Khan

MOTION CARRIED.

APPROVAL OF EMPLOYMENT

Motion by Member Starr
Seconded by Member Shulgon

RESOLVED, that the Board of Education does hereby approve the employment of **Kristopher Landers** as the Title I Academic Interventionist at Hamtramck High School, annual salary of \$49,500 prorated, effective October 15, 2015.

Ayes: Members Srodek, Major, Shulgon, Lukas, Huda, and Starr

Nays: None

Absent: Member Khan

MOTION CARRIED.

APPROVAL OF EMPLOYMENT

Motion by Member Major
Seconded by Member Huda

RESOLVED, that the Board of Education does hereby approve the employment of **Sandra Schnurr**, as a Kindergarten Teacher at Dickinson West Elementary, step 0 for a Master's Degree, effective October 15, 2015.

Ayes: Members Srodek, Major, Shulgon, Lukas, Huda, and Starr

Nays: None

Absent: Member Khan

MOTION CARRIED.

APPROVAL OF EMPLOYMENT

Motion by Member Shulgon
Seconded by Member Starr

RESOLVED, that the Board of Education does hereby approve the employment of **Sylvia Segura-Torres** as a 4/5 Grade Split Teacher at Dickinson West Elementary School, step 0 for a Master's Degree, effective October 12, 2015.

Ayes: Members Srodek, Major, Shulgon, Lukas, Huda, and Starr

Nays: None

Absent: Member Khan

MOTION CARRIED.

APPROVAL OF EMPLOYMENT

Motion by Member Lukas
Seconded by Member Shulgon

RESOLVED, that the Board of Education does hereby approve the employment of **Catherine DeVuyst**, as a Literacy Coach at Holbrook Elementary School, annual salary of \$50,000, prorated, effective October 15, 2015.

Ayes: Members Srodek, Major, Shulgon, Lukas, Huda, and Starr

Nays: None

Absent: Member Khan

MOTION CARRIED.

APPROVAL OF CONFERENCE ATTENDANCE

Motion by Member Starr
Seconded by Member Shulgon

RESOLVED, that the Board of Education does hereby approve the request of Kristen Hurt, Aza Camo and Silva Bosnjak to attend the **MACAE Fall Conference** to be held October 19-21, 2015 at Boyne Mountain. Funding through Adult Education.

Ayes: Members Srodek, Major, Shulgon, Lukas, Huda, and Starr

Nays: None

Absent: Member Khan

MOTION CARRIED.

APPROVAL OF CONTRACT EXTENSION

Motion by Member Shulgon
Seconded by Member Srodek

RESOLVED, that the Board of Education does hereby approve a three year contract for **Thomas Niczay**, Superintendent of Schools, effective October 19, 2015 through October 19, 2018 as submitted.

Ayes: Members Srodek, Major, Shulgon, Lukas, Huda, and Starr

Nays: None

Absent: Member Khan

MOTION CARRIED.

APPROVAL OF EMPLOYMENT

Motion by Member Major
Seconded by Member Shulgon

RESOLVED, that the Board of Education does hereby approve the employment of **Salwa Mondalek** as a Math Teacher at Hamtramck High School, step 0 for a Master's Degree, effective October 28, 2015.

Ayes: Members Srodek, Major, Shulgon, Lukas, Huda, and Starr

Nays: None

Absent: Member Khan

MOTION CARRIED.

APPROVAL OF UPDATES/ADDITIONS TO BYLAWS/POLICIES

Motion by Member Shulgon
Seconded by Member Starr

RESOLVED, that upon the recommendation of the Bylaws and Policies Committee, the Board of Education does hereby approve the following Board Policies as they reflect current law:

Wellness – Policy 8510

Evaluation of the Superintendent – Policy 1240

Ayes: Members Srodek, Major, Shulgon, Lukas, Huda, and Starr

Nays: None

Absent: Member Khan

MOTION CARRIED.

AUDIENCE PARTICIPATION

N/A

STUDY SESSION

Mr. Jeffrey Ammons, attorney from Dickinson Wright, was present to give the Board information regarding empowered districts as relates to Detroit Public Schools and district consolidation/funding issues.

ADJOURNMENT

Motion by Member Lukas
Seconded by Member Major

RESOLVED, that the Meeting be adjourned.

Ayes: Members Srodek, Major, Shulgon, Lukas, Huda, and Starr

Nays: None

Absent: Member Khan

MOTION CARRIED.

The Meeting adjourned at 9:57 p.m.

Respectfully submitted,

Hedy Shulgon, Secretary

Approved:

Magdalena Srodek, President